



## 401k Year-to-Date Contribution Form

Each year, the federal government limits the amount of money participants can contribute to their 401k plans.

You can find more information about federal limits on retirement plans [here](#).

In an effort to limit over-contributions, we ask that you complete, sign, and date the below form indicating the amount of pre-tax and Roth contributions you have made to one or more 401(k) plans year-to-date prior to joining the 8x8 Inc. 401k Savings Plan. 8x8 will enter this information into the payroll system, which will stop any contributions over the amounts you've indicated for the remainder of the year.

Please know that it is ultimately your responsibility to ensure you do not contribute more than the federal limits to your retirement plans and you may be subject to fees in the event of any over contributions.

Your signature and date are required. Please return completed forms to [HR@8x8.com](mailto:HR@8x8.com).

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Employee ID: \_\_\_\_\_

Name: \_\_\_\_\_

Contribution Type	Year-to-Date Contribution
Pre-Tax	\$
Roth	\$
After-Tax	\$

I attest to having made the above contributions to one or more 401(k) plans prior to joining the 8x8 Inc. 401k Savings Plan. I agree to have 8x8 enter these contributions into the payroll system which will stop my elected 8x8 Inc. 401k Savings Plan contributions, and as a result, any company match, when and if I reach this federal limit in the current plan year. I understand it is ultimately my responsibility to ensure I do not contribute more than the federal limits and may be subject to fees in the event of any over contributions.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date