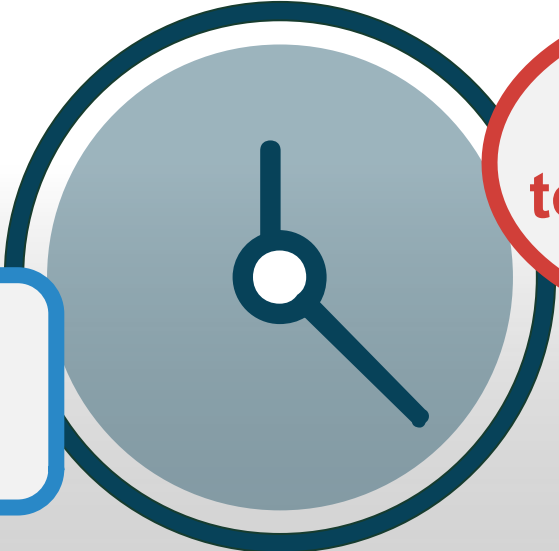




Five Money Musts





**Interactive
experience**

**Strategies,
tools and tips**



Agenda



Budget



Credit



Debt



Invest



Retirement



How many of you already have a budget?

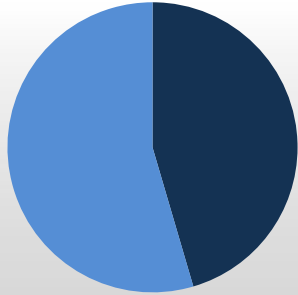


Budget:
Make the most of
what you have

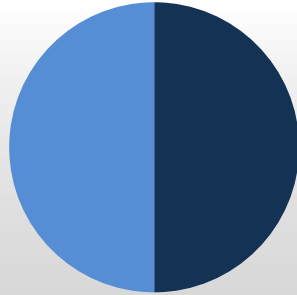




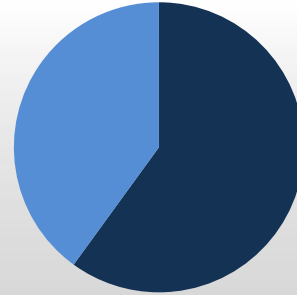
How much of your income do you spend on “the basics” like housing and food?



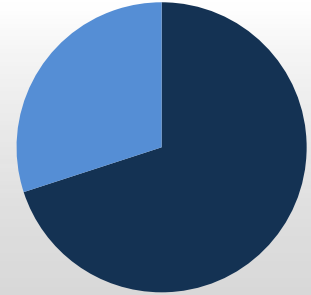
A. 40%



B. 50%



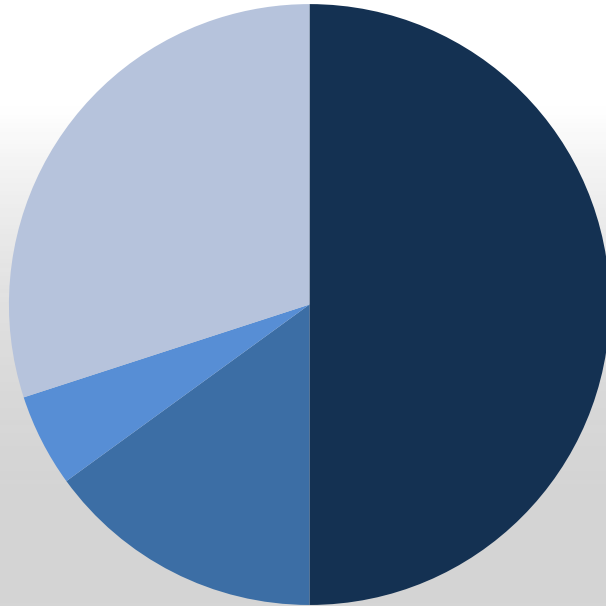
C. 60%



D. 70% or more



The 50/15/5 rule of thumb



- **50% = Essentials**
(housing, food, healthcare, debt payments, and utilities)
- **15% = Retirement fund**
- **5% = Emergency fund**
- **30% = Whatever you want!**



Calculating key components of a budget



Heather

Estimated Effective
Tax Rate: 7%

Income: \$30,000 a year

Pretax income: \$2,500 a month

Take-home pay **\$2,139**

Essential spending **– \$1,105**

Essential savings **– \$85**

Discretionary income **\$949**



Example scenario – Heather



Heather

Estimated Effective
Tax Rate: 7%

Income: \$30,000 a year

Pretax income: \$2,500 a month

Take-home pay: \$2,139 a month

Essential Spending

Rent	\$695
Groceries	\$85
Health care	\$90
Transportation	\$45
Utilities	\$50
Credit card min.	\$50
Student loans	\$90
After-tax total:	\$1,105 or 52%

Essential Savings

Retirement savings	\$200
Pretax total:	\$200 or 8%
Emergency savings	\$85
After-tax total:	\$85 or 4%

Other Wants and Goals

- Takeout
- Shopping
- Travel
- Gym membership
- Car savings



Download a Worksheet to Help You Track Your Budget:



[Understanding Your
Spending Activity Sheet](#)



Credit:
**Build it to your
advantage**





**There are two
types of credit:**



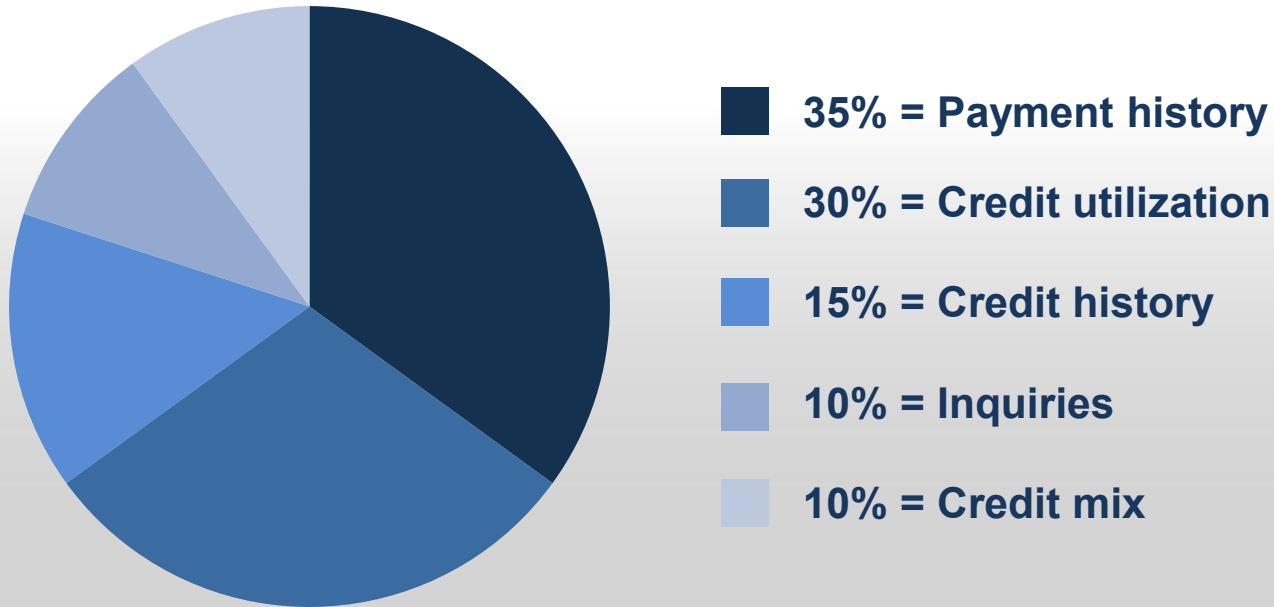
The kind you can use
(like a credit card)



The kind you can build
(a credit score)



What goes into a credit score?





How to help boost your credit score



BUILD CREDIT IF YOU DON'T HAVE ANY



CALCULATE YOUR DEBT LOAD



READ THE FINE PRINT!



ALWAYS PAY AT LEAST THE MINIMUM BALANCE —AND PAY IT ON TIME



Check your credit report at least once per year



Equifax



TransUnion



Experian



Debt:
Manage it wisely





Reducing Debt



**DON'T SCRIMP ON
ESSENTIAL SAVINGS**



**PAY OFF HIGH-
INTEREST-RATE
DEBT FIRST**



**PAY OFF EXPENSIVE
STUDENT LOANS**



**KEEP UP WITH
REGULAR
PAYMENTS**

DEBT



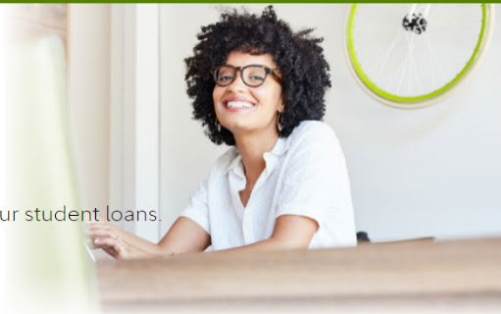
Fidelity

Log Out

Hello, future!

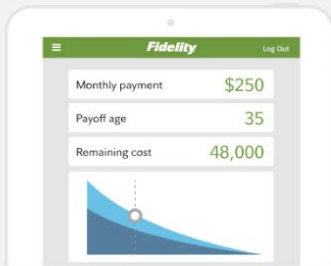
See if there is a better way to pay off your student loans.

Get started



Create your student loan dashboard

Keeping on top of your student loans is hard. Our easy-to-use tool can help you assess, track, and understand new strategies for paying off your student debt. Get started and add your loans today!



Feedback

Visit: [Fidelity.com/mystudentdebt](https://www.fidelity.com/mystudentdebt)

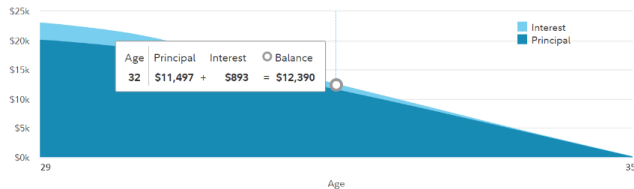
Screenshots for illustrative purposes.

Your student loans

Edit account

Monthly payment	\$350	Payoff by age	35	Remaining cost ?	\$22,890
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See your loan balance at different ages



Looking to payoff your loans faster?



A recurring extra payment of \$ 100 and a one-time payment of \$ 0 means you can pay off your loans more quickly.

Your new numbers

Monthly payment	Payoff by age	Remaining cost ?
\$450	34	\$22,164
\$100 more	1 year less	\$726 less

[Learn more about extra payments](#)



Download a Worksheet to Help You Manage Your Debt:



Managing Your
Debt Activity Sheet

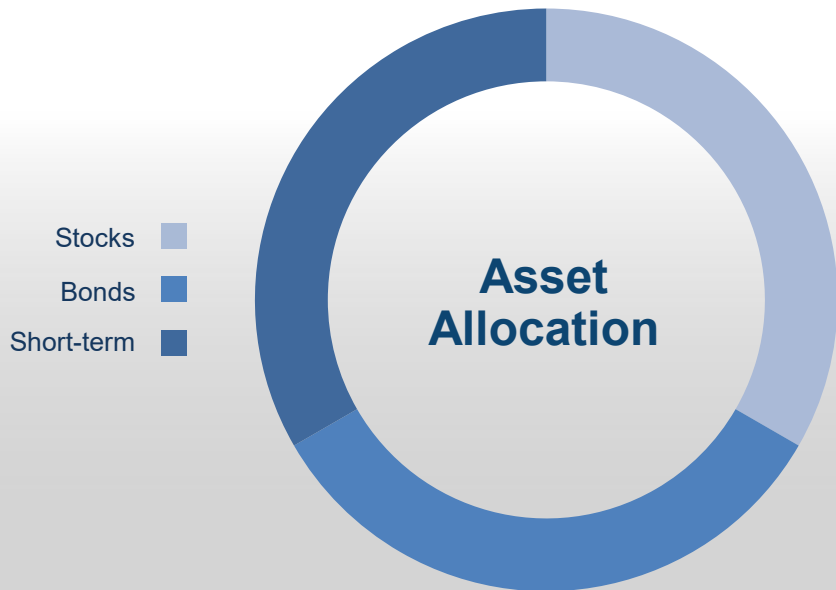


Invest:
Reach for your goals





Asset Allocation and Diversification



- Large
- Mid
- Small
- Corporate
- Government
- International
- MMKT
- T-bill
- CD

Diversification and asset allocation do not ensure a profit or guarantee against loss. For illustrative purposes only.



What are your financial goals?



Short-term



Long-term



I don't have any

INVEST



**Finding the
right mix**



Tolerance for risk



Financial situation



Time horizon

INVEST



**View a workshop to learn more
about investing:**



**Take the First Step
to Investing**



Retire:
Help your future self



RETIRE



Are you enrolled in your workplace savings plan?

RETIRE



Workplace savings plans



Contributions are taken directly out of your paycheck



You can increase or decrease them



Easy way to create a diversified portfolio



Contributions are tax-deferred or tax-advantaged



**35-year-old;
earning
\$40,000
per year**

*If he
contributes...*

1% or \$8 per week



\$56,994 by retirement



3% or \$24 per week



\$170,984 by retirement



5% or \$39 per week



\$284,973 by retirement



RETIRE



Tips for Retirement Planning



Enroll in your workplace savings plan



Make savings automatic



Meet your employer's "match"



Bump up your contributions if you're already saving

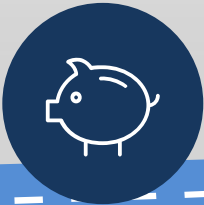


Take the next steps



Tips to pay off debt—and save, too

1. Set aside money for an emergency.



2. Contribute to a health savings account, if you're eligible.



3. Don't pass up "free" money at work.



4. Pay down high-interest credit card balances.



5. Pay down private student loans.



6. Contribute beyond the employer match in your workplace savings plan.



7. Pay the monthly minimum on government student loans, car loans, and mortgages.



Review



**Create a
budget**



**Build your
credit**



**Manage your
debt**



**Invest
wisely**



**Plan for
retirement**

Helpful resources

Download Tools to Help You
Track Your Debt and Budget:



[Understanding Your
Spending Activity Sheet](#)



[Managing Your
Debt Activity Sheet](#)

Helpful resources

View Additional Workshops on NetBenefits:



**Get a Handle on Your
Student Loan Debt**



**Take the First Step
to Investing**

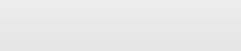


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INVESTMENTS



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Thank You!



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Investing involves risk, including risk of loss.

In general, the bond market is volatile, and fixed income securities carry interest rate risk. (As interest rates rise, bond prices usually fall, and vice versa. This effect is usually more pronounced for longer-term securities). Fixed income securities also carry inflation risk, liquidity risk, call risk and credit and default risks for both issuers and counterparties. Lower-quality fixed income securities involve greater risk of default or price changes due to potential changes in the credit quality of the issuer. Foreign investments involve greater risks than U.S. investments, and can decline significantly in response to adverse issuer, political, regulatory, market, and economic risks. Any fixed-income security sold or redeemed prior to maturity may be subject to loss.

Stock markets are volatile and can fluctuate significantly in response to company, industry, political, regulatory, market, or economic developments. Investing in stock involves risks, including the loss of principal.

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