# **NEW YORK PAID FAMILY LEAVE (PFL)**



**BOND** with a child





**CARE** for a family member

**ASSIST** military families



Paid Family Leave may also be available for use in situations when you or your minor dependent child are under an order of quarantine or isolation due to COVID-19. See PaidFamilyLeave.ny.gov/COVID19 for full details.



## **PFL Benefits**

#### **67% Wage Benefits**

Receive 67% of your average weekly wage, up to a cap.



## **Up to 12 Weeks of Leave**

Can be taken all at once, or in full-day increments.





- ✓ Return to same or comparable job.
- ✓ Continued health insurance.
- √ No discrimination or retaliation.



# Who Can Request PFL?

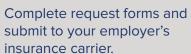
#### **Generally, Employees Who:**

- √ Work for a private employer in New York State, or a public employer who has opted in.
- ✓ Meet the time-worked requirements:
  - Full-time (regularly work 20 or more hours/week), after 26 consecutive weeks of employment.
  - Part-time (regularly work fewer) than 20 hours/week), after 175 working days.



# **How to Request PFL**

Give 30 days' notice to your employer, if foreseeable.



Carrier pays or denies benefits within 18 days of receiving your completed request.



#### Resources

## PaidFamilyLeave.ny.gov

Visit the website for more information and to download PFL request forms.



#### 844-337-6303

Call the toll-free PFL Helpline 8:30 a.m. to 4:30 p.m. Monday – Friday



